

# **FISCAL NOTE**

## **SB 2393 - HB 2705**

February 5, 1998

**SUMMARY OF BILL:** Adds drivers license personnel to the list of safety classes for which the Commissioner of Personnel shall determine the classification and compensation by surveying adjacent states.

### **ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures - \$1,200,000 - 1st Year**  
**\$456,500 - 2nd Year**

Cost estimates reflect the amount to implement the required classification and compensation pay plan for drivers license personnel. Estimate is based on a survey by the Department of Personnel of the eight contiguous states. This survey showed Tennessee's drivers license personnel to be 17.7% below the average minimum. Cost estimates reflect a 17.7% increase for 290 employees plus a 4.5% step increase to place employees within the range for fiscal 1998-99. The estimate for fiscal 1999-00 reflects the amount necessary to maintain the required compensation for the affected employees.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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